



EMPLOYEE INFORMATION

First Name MI Last Name Suffix Social Security Number

Address 1 Day Phone Evening Phone

Address 2 Email

City State Zip Emp. ID No Location Code
Office Use Only Office Use Only

Date of Birth Date of Hire Date of Rehire Date of Entry
Office Use Only Office Use Only Office Use Only

SALARY DEFERRAL ELECTION

Pre-Tax Deferral The highest pre-tax election allowed is 25%.
 I hereby elect to make pre-tax contributions to the plan in the sum of _____% per pay period. (Maximum: \$13,000 for 2004.)
 I do not wish to participate in pre-tax contributions.

NOTE: If you will be 50 years old or older as of the last day of the calendar year and otherwise contribute the maximum allowable amount to the Plan, you are entitled to make additional "catch up" contributions of up to \$3,000 for 2004. See the plan administrator for more details on how to make these catch up contributions.

I understand that catch up contributions are only permitted if I am contributing the maximum allowable amount to the Plan.

CHOOSE YOUR INVESTMENTS

Please use this form for initial enrollment only. Select the fund options in which you want your contribution invested. Use multiples of 1%, and if you do not want to invest in a particular fund option write in 0%. Please ensure that the "total" sums to 100%. I understand I will be issued a confidential Personal Identification Number (PIN) whereby I can elect to make future investment election changes to my account via the website at www.fleet.com/retirement or the Retirement Resource Center at (800)401-2060. I would like to invest my contribution as follows:

- | | | | |
|---|----|---|----|
| <input type="checkbox"/> Galaxy Treasury Money Market Fund (Tr) | LW | <input type="checkbox"/> Fidelity Advisor Growth Opportunities Fund (T) | X4 |
| <input type="checkbox"/> Fleet Stable Asset Fund | KZ | <input type="checkbox"/> Putnam OTC & Emerging Growth Fund (M) | RV |
| <input type="checkbox"/> Columbia Quality Plus Bond Fund (Z) | LJ | <input type="checkbox"/> Neuberger Berman Genesis Fund (Tr) | N5 |
| <input type="checkbox"/> INVESCO Core Equity Fund (Inv) | 15 | <input type="checkbox"/> Columbia Small Cap Fund (Z) | LS |
| <input type="checkbox"/> Columbia Large Company Index Fund (Z) | LO | <input type="checkbox"/> Templeton Foreign Fund (Class A) | X1 |

All amounts must be in whole percentages, and the total of all percents must = 100%.

If you are not currently enrolled and if no funds are selected, your contribution will be invested in Galaxy U.S. Treasury Money Market Fund (Tr)

Over for Required Signatures

SIGNATURE AND AUTHORIZATIONS

IMPORTANT: Incomplete, unreadable, or inaccurate data will result in the form being returned to your employer. Any alterations of this form are strictly prohibited.

I have received and read the prospectuses and information on my investment choices. I authorize the Plan Administrator to take appropriate actions as elected on this form to begin payroll deductions and to invest in the funds I have chosen. This Agreement will continue to be effective while I am employed, unless I change or terminate it as allowed. I have read this agreement and understand it and agree to all its terms.

Effective Date:

Corporate Use Only

(Employee's Signature)

(Date)

(Plan Administrator's Signature)

(Date)

PLEASE RETURN THIS COMPLETED FORM TO:

Consolidated Catholic Human Resources